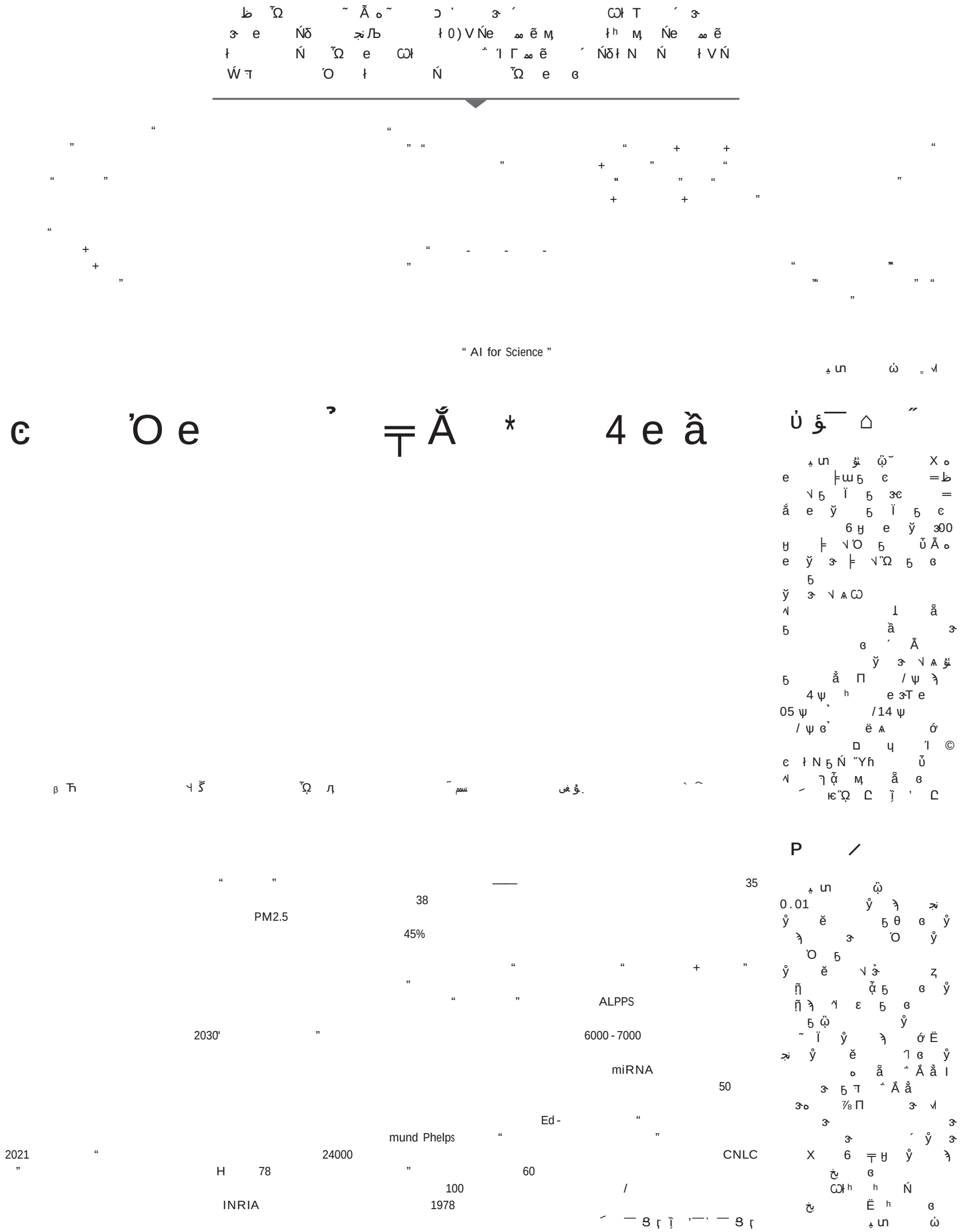四大创新学院着力造就“高精尖新”人才